

CALAVERAS UNIFIED SCHOOL DISTRICT  
 CLASSIFIED CONFIDENTIAL  
 2018-19

|       |      |                      | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 8 | STEP 10 | STEP 14 | STEP 18 |
|-------|------|----------------------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| Range | Days | JOB CLASSIFICATION   | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL  | ANNUAL  | ANNUAL  |
| 24    | 260  | Fiscal Analyst       | 38,970 | 40,919 | 42,964 | 45,113 | 47,368 | 48,789 | 49,765  | 52,253  | 54,866  |
| 25    | 260  | Personnel Specialist | 38,229 | 40,141 | 42,148 | 44,255 | 46,468 | 47,862 | 48,819  | 51,260  | 53,823  |
| 26    | 260  | Personnel Technician | 26,886 | 28,230 | 29,642 | 31,124 | 32,680 | 33,660 | 34,334  | 36,050  | 37,853  |

**PROMOTIONS**

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

**LONGEVITY**

Longevity increments shall be awarded

**VACATION**

Vacation will be granted at the rate of 1.25 days per month for 1 through 2 years of employment, 1.5 days per month for 3 through 5 years, and 1.75 days per month for 6 or more years.

**PROFESSIONAL GROWTH**

Five professional growth increments shall be awarded to Confidential positions at 3% each.

Professional growth increments shall be awarded to Confidential positions in accordance with BP 4245.0

Effective: July 1, 2018

Board Approved: August 7, 2018

CALAVERAS UNIFIED SCHOOL DISTRICT  
 CLASSIFIED CONFIDENTIAL  
 2019-2020

|       |      |                      | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 8 | STEP 10 | STEP 14 | STEP 18 |
|-------|------|----------------------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
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Effective: July 1, 2019

Board Approved: June 25, 2019

CALAVERAS UNIFIED SCHOOL DISTRICT  
 CLASSIFIED CONFIDENTIAL  
 2020-2021

|       |      |                      | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 8 | STEP 10 | STEP 14 | STEP 18 |
|-------|------|----------------------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
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Effective: July 1, 2020

Board Approved: August 4, 2020

21.22 CLASS-Confidential Salary Schedule

CALAVERAS UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL 2021-22

|       |      |                      | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-------|------|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| Range | Days | JOB CLASSIFICATION   | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  |
| 23    | 260  | Personnel Technician | 43,534 | 44,187 | 44,850 | 45,523 | 46,206 | 46,899 | 47,602 | 48,316 | 49,041 | 49,777  | 50,523  | 51,281  | 52,050  | 52,831  | 53,624  |
| 24    | 260  | Accounting Assistant | 52,915 | 53,709 | 54,515 | 55,332 | 56,162 | 57,005 | 57,860 | 58,728 | 59,609 | 60,503  | 61,410  | 62,331  | 63,266  | 64,215  | 65,179  |
| 25    | 260  | Personnel Specialist | 56,514 | 57,361 | 58,222 | 59,095 | 59,981 | 60,881 | 61,794 | 62,721 | 63,662 | 64,617  | 65,586  | 66,570  | 67,569  | 68,582  | 69,611  |
| 25    | 260  | Fiscal Analyst       | 56,514 | 57,361 | 58,222 | 59,095 | 59,981 | 60,881 | 61,794 | 62,721 | 63,662 | 64,617  | 65,586  | 66,570  | 67,569  | 68,582  | 69,611  |

|       |      |                      | STEP 16 | STEP 17 | STEP 18 | STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 | STEP 25 | STEP 26 | STEP 27 | STEP 28 | STEP 29 | STEP 30 |
|-------|------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Range | Days | JOB CLASSIFICATION   | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  |
| 23    | 260  | Personnel Technician | 54,428  | 55,245  | 56,073  | 56,914  | 57,768  | 58,635  | 59,514  | 60,407  | 61,313  | 62,233  | 63,166  | 64,114  | 65,075  | 66,051  | 67,042  |
| 24    | 260  | Accounting Assistant | 66,156  | 67,149  | 68,156  | 69,178  | 70,216  | 71,269  | 72,338  | 73,423  | 74,525  | 74,525  | 76,777  | 77,929  | 79,098  | 80,284  | 81,488  |
| 25    | 260  | Personnel Specialist | 70,655  | 71,715  | 72,791  | 73,883  | 74,991  | 76,116  | 77,257  | 78,416  | 79,593  | 80,786  | 81,998  | 83,228  | 84,477  | 85,744  | 87,030  |
| 25    | 260  | Fiscal Analyst       | 70,655  | 71,715  | 72,791  | 73,883  | 74,991  | 76,116  | 77,257  | 78,416  | 79,593  | 80,786  | 81,998  | 83,228  | 84,477  | 85,744  | 87,030  |

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**VACATION**

Vacation will be granted at the rate of 1.25 days per month for 1 through 2 years of employment, 1.5 days per month for 3 through 5 years, and 1.75 days per month for 6 or more years.

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Effective: 7/1/2021

Board Approved:

22.23 CLASS-Confidential Salary Schedule

CALAVERAS UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL 2022-2023

|       |      |                      | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-------|------|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| Range | Days | JOB CLASSIFICATION   | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  |
| 23    | 260  | Personnel Technician | 47,887 | 48,605 | 49,334 | 50,074 | 50,825 | 51,588 | 52,361 | 53,147 | 53,944 | 54,753  | 55,575  | 56,408  | 57,254  | 58,113  | 58,985  |
| 24    | 260  | Accounting Assistant | 58,206 | 59,079 | 59,965 | 60,865 | 61,778 | 62,705 | 63,645 | 64,600 | 65,569 | 66,552  | 67,551  | 68,564  | 69,592  | 70,636  | 71,696  |
| 25    | 260  | Personnel Specialist | 62,166 | 63,098 | 64,045 | 65,006 | 65,981 | 66,970 | 67,975 | 68,995 | 70,030 | 71,080  | 72,146  | 73,228  | 74,327  | 75,442  | 76,573  |
| 25    | 260  | Fiscal Analyst       | 62,166 | 63,098 | 64,045 | 65,006 | 65,981 | 66,970 | 67,975 | 68,995 | 70,030 | 71,080  | 72,146  | 73,228  | 74,327  | 75,442  | 76,573  |

|       |      |                      | STEP 16 | STEP 17 | STEP 18 | STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 | STEP 25 | STEP 26 | STEP 27 | STEP 28 | STEP 29 | STEP 30 |
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| Range | Days | JOB CLASSIFICATION   | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  | ANNUAL  |
| 23    | 260  | Personnel Technician | 59,870  | 60,768  | 61,679  | 62,604  | 63,543  | 64,497  | 65,464  | 66,446  | 67,443  | 68,454  | 69,481  | 70,523  | 71,581  | 72,655  | 73,745  |
| 24    | 260  | Accounting Assistant | 72,771  | 73,863  | 74,971  | 76,095  | 77,237  | 78,395  | 79,571  | 80,765  | 81,976  | 83,200  | 84,454  | 85,721  | 87,007  | 88,312  | 89,636  |
| 25    | 260  | Personnel Specialist | 77,722  | 78,888  | 80,071  | 81,272  | 82,491  | 83,729  | 84,985  | 86,259  | 87,553  | 88,867  | 90,200  | 91,553  | 92,926  | 94,320  | 95,734  |
| 25    | 260  | Fiscal Analyst       | 77,722  | 78,888  | 80,071  | 81,272  | 82,491  | 83,729  | 84,985  | 86,259  | 87,553  | 88,867  | 90,200  | 91,553  | 92,926  | 94,320  | 95,734  |

**PROMOTIONS**

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Effective: 1/01/2023

Retroactive: 7/01/2022

Board Approved: 1/17/2023

10% INCREASE FROM 21/22 SALARY SCHEDULE